

# Hospice UK Clinical and Workforce Leaders Conference

**Tuesday 28 April 2026**

Conference Aston, Birmingham

**Monday 27 April 2026**

<b>19:30 - 21:00</b>	<b>Evening drinks reception</b>
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<b>08.30</b>	<b>Registration, exhibition and refreshments</b>
<b>08.45 - 09.15</b>	<p><b>Sponsored Breakfast session - Employment Rights Bill</b></p> <ul style="list-style-type: none"> <li>- James Sage, Employment Lawyer, RWK Goodman</li> </ul> <p>Chair: Theresa Ekendu, Director of People, Royal Trinity Hospice &amp; Co-Chair, National HR Leaders Group</p>
<b>09:30 - 09:45</b>	<p><b>Welcome and introduction</b></p> <ul style="list-style-type: none"> <li>- Toby Porter, CEO, Hospice UK</li> <li>- Erika Lipscombe, Chair, National Clinical Leaders Group and Director of Care, Naomi House &amp; Jackspace</li> </ul>
<b>09:45 - 10:30</b>	<p><b>Session 1 - Wider sector overview</b></p> <ul style="list-style-type: none"> <li>- Speaker TBC</li> </ul> <p>Chair: Erika Lipscombe, Chair, National Clinical Leaders Group and Director of Care, Naomi House &amp; Jackspace</p>
<b>10:30 - 11:15</b>	<p><b>Session 2 - EDI, organisational culture and wellbeing in hospice leadership: From intent to impact</b></p>

	<ul style="list-style-type: none"> <li>- Siobhan Corria, Senior People and Culture leader</li> </ul> <p>Chair: Erika Lipscombe, Chair, National Clinical Leaders Group and Director of Care, Naomi House &amp; Jacksplace</p>	
<b>11:15 - 12:00</b>	<b>Morning break</b>	
<b>12:00 - 12:45</b>	<b>Session 3A - Competency framework for palliative and end of life care - Wales</b> <ul style="list-style-type: none"> <li>- Speaker TBC</li> </ul> <p>Chair: Emma Dixon, Director of Clinical &amp; Digital Services/SIRO, Moya Cole Hospice</p>	<b>Session 3B - Organisational wounds: learning from mistakes</b> <ul style="list-style-type: none"> <li>- Speaker TBC</li> </ul> <p>Chair: Erika Lipscombe, Chair, National Clinical Leaders Group and Director of Care, Naomi House &amp; Jacksplace</p>
<b>12:45 - 13:45</b>	<b>Lunch and exhibition</b>	
<b>13:45 - 14:30</b>	<b>Session 4A - Community Health Care report - Nuffield Trust (NHS Continuing Healthcare)</b> <ul style="list-style-type: none"> <li>- Speaker TBC</li> </ul> <p>Chair: Emma Dixon, Director of Clinical &amp; Digital Services/SIRO, Moya Cole Hospice</p>	<b>Session 4B - Employment Rights Bill: From policy to practice</b> <p>What does the Employment Rights Bill really mean for Hospices? This interactive session cuts through the complexity and creates space for honest discussion, shared learning and practical next steps you can take back to your organisation.</p> <p>Facilitated roundtables by:</p> <ul style="list-style-type: none"> <li>- Theresa Ekendu, Director of People, Royal Trinity Hospice &amp; Co-Chair, National HR Leaders Group</li> <li>- Jacqueline Gaffin, Head of People and Culture, Hospice UK</li> </ul>

		- Maaïke Vandeweghe, Clinical Advisor - Workforce, Hospice UK
<b>14:30 - 15:00</b>	<b>Headline sponsor: Session 5</b>  - Speaker TBC  Chair: Erika Lipscombe, Chair, National Clinical Leaders Group and Director of Care, Naomi House & Jacksplace	
<b>15:00 - 15:30</b>	<b>Refreshments &amp; exhibition</b>	
<b>15:30 - 16:45</b>	<p><b>Session 6 - World café: Sharing hospice good practice</b></p> <p>A practical, rotating “mini showcase” where attendees choose stations to visit and learn from hospice examples across clinical and workforce topics.</p> <p><b>Facilitated by:</b> Emma Dixon, Director of Clinical &amp; Digital Services/SIRO, Moya Cole Hospice and Maaïke Vandeweghe, Clinical Advisor - Workforce, Hospice UK</p> <ul style="list-style-type: none"> <li>- <b>Transition from children to adult services</b> <ul style="list-style-type: none"> <li>o Tracy Jones, Director of Family Wellbeing and Outreach Services, Tŷ Hafan</li> <li>o Amanda Whateley, Clinical Programme Manager - Transition, Hospice UK</li> </ul> </li> <li>- <b>Workforce development</b> <ul style="list-style-type: none"> <li>o Dr Lisa Nolan, Palliative Medicine Consultant, Rennie Grove Peace Hospice</li> </ul> </li> <li>- <b>Education</b> <ul style="list-style-type: none"> <li>o Chris May, Lecturer in Palliative and End of Life Care, Keech Hospice</li> </ul> </li> <li>- <b>Zero-Cost Recruitment Wins: Simple Changes to Improve Your Recruitment</b> <ul style="list-style-type: none"> <li>o Gareth Bowley, Head of Recruitment, Dorothy House Hospice Care</li> </ul> </li> <li>- <b>Fairness, Respect, Equality, Diversity, Inclusion, and Engagement (FREDIE) accreditation</b> <ul style="list-style-type: none"> <li>o Georgina Chandler, People Director, St Wilfrid’s Hospice</li> </ul> </li> <li>- <b>Data</b></li> </ul>	

	<ul style="list-style-type: none"> <li>○ Martin Foster, Programme Lead, Greater Manchester Hospices Provider Collaborative</li> </ul>
<b>16:45 - 17:30</b>	<p><b>Session 7 - Robot Souls - Why your junk code matters</b></p> <p><i>Kindly supported by St Wilfrid's Educational Grant</i></p> <ul style="list-style-type: none"> <li>- Dr Eve Poole OBE</li> </ul> <p>Chair: Emma Dixon, Director of Clinical &amp; Digital Services/SIRO, Moya Cole Hospice</p>
<b>17:30 - 17:35</b>	<p><b>Last thoughts and conference close</b></p> <ul style="list-style-type: none"> <li>- Erika Lipscombe, Chair, National Clinical Leaders Group and Director of Care, Naomi House &amp; Jacksplace</li> <li>- Theresa Ekendu, Director of People, Royal Trinity Hospice &amp; Co-Chair, National HR Leaders Group</li> </ul>